

Healthcare Sanctions

FACIS Level 1 (Including Aliases)	Searches federal and state sanctions level sources to help meet federal and state compliance guidelines.
FACIS Level 3 (Including Aliases)	Searches federal level sources along with our highly targeted state level sources (including state licensing and board disciplinary actions) for all 50 states... 1,700+ sources in all. The search reports sanctions and disciplinary actions on individual providers and entities related to a wide range of healthcare providers and services.
Office of Inspector General (OIG)/ System for Award Management (SAM)	OIG and SAM maintain a list of persons or entities that have been excluded from participating in federal health care programs or receiving federal contracts.

Transportation Services

Motor Vehicle Report	Help us identify your risky drivers, who can translate to a loss of profit, increased downtime for equipment and elevated hiring and training costs. By running a motor vehicle report, you can obtain the validation of a presented driver's license and driving records (where applicable) to ensure you are not hiring drivers that increase your risk.
CDL Employment Verification	A DOT Employment Verification is simply an expanded verification of employment. Along with verifying previous employment history such as position and dates employed, it also verifies information about the candidate's driving history, previous accident information, drug, substance abuse and alcohol test results and refusals. The DOT requires 3 years of DOT employment verification for all commercial drivers.
DOT Physicals	DOT required physicals.

Financial Services

Office of Foreign Assets Control (OFAC)	OFAC administers and enforces economic and trade sanctions on the US foreign policy and national security goals against targeted foreign countries, terrorists, international narcotics traffickers and those engaged in activities related to the proliferation of weapons of mass destruction.
Credit Report	A detailed breakdown of an individual's credit history prepared by TransUnion®.

Miscellaneous Services

Application Invitation	The Applicant Invitation process was designed with two things in mind for hiring managers and applicants: speed and transparency. Our advanced applicant portal allows individuals to complete their background checks on their computers or cell phones, streamlining the entire process from start to finish and reducing the workload of the hiring manager.
Adverse Action	If you have a candidate that has findings that may be grounds for declining their hiring or terminating them, the Fair Credit Reporting Act (FCRA) requires that you provide them certain notices. Let MyHRScreens ensure you stay compliant by sending the notices, tracking their return and ensure the adverse action process is performed in a compliant manner.

**** Additional jurisdiction fees may apply**