

Ongoing Monitoring & Industry Specific Screening Packages

Ongoing Monitoring

**Important screens for your
Industry can be found below:**

Ongoing Criminal Monitoring	Effective screening programs do not stop when the candidate is hired. Ongoing criminal monitoring is required to ensure that your safe hires stay that way. Our monitoring solution will scan employees monthly for criminal activity and alert you if any are detected.
Ongoing Medical Sanction Monitoring	Protect your patients, improve compliance and avoid penalties by performing ongoing Medical Sanction Monitoring. Our monitoring solution will scan employees monthly for sanctions and alert you to any that are detected.

Industry Specific Screening:

We can work with any industry to suggest screening packages. Below are examples of Industry screening packages:

Financial Industry

The Financial industry is highly regulated and it is extremely important that companies are diligent in ensuring their new employees meet their high standards. Below is a list of checks that find are important to the Financial Industry:

Premium Background Check:

- SSN Trace - Verifies the identity of the applicant, protecting against false or fabricated personal data.
- Multijurisdictional Criminal Database Search (Including Aliases) - The names taken from the SSN Trace are run through a criminal database that includes criminal records, state sex offender registries, and National Watchlists with sources such as FBI Most Wanted, Office of Foreign Assets Control (OFAC), Office of Inspector General (OIG) and Terrorist Watch Lists, many more.
- County Courthouse Search - Most felony and misdemeanor cases are filed in county courts, so county criminal record searches are one of the most powerful sources for uncovering criminal records. County criminal searches return information from the court records in which the conviction is recorded.
- Federal Criminal Search - This search uncovers criminal court information from the 94 U.S. Federal district courthouses nationwide. Searches include crimes involving violations of federal law. (money laundering, crimes across state lines, counterfeiting, racketeering, etc)

Resume Verifications

- Education Verification - Confirms the education information included in the applicant's resume.
- Employment - Confirms the employment history included in the applicant's resume.
- Professional License - Confirms the professional license includes in the applicant's resume
- 10 Panel Urine Test including Oxycodone - Tests the applicant to ensure they do not have the tested drugs in their system.

Healthcare Industry

The Healthcare industry is charged to care of for the health, safety and privacy of its patients. With this in mind it is imperative healthcare companies ensure they hire employees with clean records and the right qualifications for the job. Anything less could lead to risk of fines and lawsuits. The following are background checks that are important to the healthcare industry:

Premium Background Check:

- SSN Trace - Verifies the identity of the applicant, protecting against false or fabricated personal data.
- Multijurisdictional Criminal Database Search (Including Aliases) – The names taken from the SSN Trace are run through a criminal database that includes criminal records, state sex offender registries, and National Watchlists with sources such as FBI Most Wanted, Office of Foreign Assets Control (OFAC), Office of Inspector General (OIG), Terrorist Watchlists and many more.
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FACIS Level 3 Search (including aliases) – Examines multiple state and federal sources to assist in the identification of health care providers who may have histories of federal or state-level disciplinary actions or qualifications. The Level 3 search includes over 1,700 sources in all 50 states.

10 Panel Urine Test including Oxycodone - Tests the applicant to ensure they do not have the tested drugs in their system.

Retail Industry

Retail industry employees have direct access to goods and the public. Therefore, it is important to ensure you are hiring employees that do not pose a risk to your customers or your assets. The following are background checks that are important to the Retail:

Entry Level Positions

Basic Background Check:

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10 Panel Urine Test including Oxycodone - Tests the applicant to ensure they do not have the tested drugs in their system.

Management Positions

Premium Background Check:

- SSN Trace - Verifies the identity of the applicant, protecting against false or fabricated personal data.
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- County Courthouse Search - Most felony and misdemeanor cases are filed in county courts, so county criminal record searches are one of the most powerful sources for uncovering criminal records. County criminal searches return information from the court records in which the conviction is recorded.
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Ask About Custom Packages And Volume Pricing.