Complete List of Checks & Screening Services

Contact us for a special consultation to determine your specific needs.

	Plus 7 or 10 year	Premium 7 or 10 year
SSN Trace and Address History	X	X

An SSN Trace and Address History is the cornerstone of a quality background check. It verifies the identity of the applicant protecting against false or fabricated personal data. Most importantly, it will return an address history for the applicant; including names used, addresses and dates when those addresses were active. The data is derived from 2 separate credit bureau header files, as well as hundreds of commercial and public record sources.

	Plus	Premium
Multijurisdictional Criminal Database Search (Including Aliases):	X	X

We take the developed names ascertained from the SSN Trace report and run each of them through the database. In effect, you are getting all name variations, aliases, maiden names, etc. for one price. The criminal database contains criminal records, Terrorist Watch Lists and National Watch Lists with sources such as the FBI most wanted, Office of Foreign Assets Control and Office of Inspector General. All potential violations noted are confirmed with the county courthouse. Also includes a review of state sex offender registries for the 50 states plus the District of Columbia.

	Plus	Premium
State Sex Offender Registries	X	X

Review of state sex offender registries for the 50 states plus the District of Columbia.

	Plus	Premium
County Courthouse Searches	X 2 county searches included**	X 2 county searches included**

Most felony and misdemeanor cases are filed in county courts, so county criminal record searches are one of the most powerful sources for uncovering criminal records. County criminal searches return information from the court records in which the conviction is recorded. A report covering county criminal records may include information regarding the degree of the offense, offense dates, case numbers, filing dates, defendants, counts, trial dates, verdicts, disposition, disposition dates, and sentencing information. More information about additional searches

** Although 2 county searches are standard more can be performed for as needed. Contact us for more information.

	Plus	Premium
Federal Criminal Search		X

Live search of U.S. federal court records over the selected search term. This search uncovers criminal court information from the 94 U.S. Federal district courthouses nationwide. Searches include crimes involving violations of federal law. (money laundering, crimes across state lines, counterfeiting, racketeering, etc)

**** Additional jurisdiction fees may apply**

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Additional Criminal Searches

National Quick Scan	We take the developed names ascertained from the SSN Trace report and run each of them through the database. In effect, you are getting all name variations, aliases, maiden names, etc. for one price. The criminal database contains criminal records, Terrorist Watch Lists and National Watch Lists with sources such as the FBI most wanted, Office of Foreign Assets Control and Office of Inspector General. All potential violations noted are confirmed with the county courthouse. Also includes a review of state sex offender registries for the 50 states plus the District of Columbia.
County Courthouse Search	Most felony and misdemeanor cases are filed in county courts, so county criminal record searches are one of the most powerful sources for uncovering criminal records. County criminal searches return information from the court records in which the conviction is recorded. A report covering county criminal records may include information regarding the degree of the offense, offense dates, case numbers, filing dates, defendants, counts, trial dates, verdicts, disposition, disposition dates, and sentencing information.
Federal Criminal Search	Live search of U.S. federal court records over the selected search term. This search uncovers criminal court information from the 94 U.S. Federal district courthouses nationwide. Searches include crimes involving violations of federal law. (money laundering, crimes across state lines, counterfeiting, racketeering, etc)

Social Media Search

Social Media Screening	This service will take a closer look at the public social media profiles of your candidate. This includes follows, likes, posts and posted images that may pose a risk to your business. Our reports are insightful and concise. All reports conform to federal and state FCRA and social media privacy laws.

Resumé Verifications

Education Verification	The Education verification will confirm that an applicant has a high school diploma, undergraduate or graduate degree. We make sure the applicant's education history is truthful and accurate on a job application
Employment Verification	The Employment verification looks for inconsistencies between the info an applicant provides and their actual employment history. Example: Hiding gaps in your work history by stretching start and end dates between jobs.
Professional License Verification	The Professional License verification will confirm that an applicant's professional license history is truthful and accurate. The Professional License verification will check or confirm that the applicant has the specified Professional License they are claiming to have on a job application. Example: CPA, RN, MD, SHRM, etc.

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Healthcare Sanctions

FACIS Level 1 (Including Aliases)	Searches federal and state sanctions level sources to help meet federal and state compliance guidelines.
FACIS Level 3 (Including Aliases)	Searches federal level sources along with our highly targeted state level sources (including state licensing and board disciplinary actions) for all 50 states... 1,700+ sources in all. The search reports sanctions and disciplinary actions on individual providers and entities related to a wide range of healthcare providers and services.
Office of Inspector General (OIG)/ System for Award Management (SAM)	OIG and SAM maintain a list of persons or entities that have been excluded from participating in federal health care programs or receiving federal contracts.

Transportation Services

Motor Vehicle Report	Help us identify your risky drivers, who can translate to a loss of profit, increased downtime for equipment and elevated hiring and training costs. By running a motor vehicle report, you can obtain the validation of a presented driver's license and driving records (where applicable) to ensure you are not hiring drivers that increase your risk.
CDL Employment Verification	A DOT Employment Verification is simply an expanded verification of employment. Along with verifying previous employment history such as position and dates employed, it also verifies information about the candidate's driving history, previous accident information, drug, substance abuse and alcohol test results and refusals. **The DOT requires 3 years of DOT employment verification for all commercial drivers.**
DOT Physicals	DOT required physicals.

Financial Services

Office of Foreign Assets Control (OFAC)	OFAC administers and enforces economic and trade sanctions on the US foreign policy and national security goals against targeted foreign countries, terrorists, international narcotics traffickers and those engaged in activities related to the proliferation of weapons of mass destruction.
Credit Report	A detailed breakdown of an individual's credit history prepared by TransUnion®.

Miscellaneous Services

Application Invitation	The Applicant Invitation process was designed with two things in mind for hiring managers and applicants: speed and transparency. Our advanced applicant portal allows individuals to complete their background checks on their computers or cell phones, streamlining the entire process from start to finish and reducing the workload of the hiring manager.
Adverse Action	If you have a candidate that has findings that may be grounds for declining their hiring or terminating them, the Fair Credit Reporting Act (FCRA) requires that you provide them certain notices. Let MyHRScreens ensure you stay compliant by sending the notices, tracking their return and ensure the adverse action process is performed in a compliant manner.

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Drug Screening Services

- **MyHRScreens has access to over 4,000 collection sites nationwide.**

- **5-panel screens are also available.**

Drug Screenings

10 Panel Urine	Marijuana, Amphetamines, Cannabinoids, Cocaine, Opiates, Phencyclidine (PCP), Barbiturates, Benzodiazepines, Methadone, 6-Acetylmorphine, Propoxyphene, Methaqualone
	Also available as an instant test.
10 Panel Urine + Oxy + Exp. Opiates	Marijuana, Amphetamines, Cannabinoids, Cocaine, Opiates, Phencyclidine (PCP), Barbiturates, Benzodiazepines, Methadone, 6-Acetylmorphine, Propoxyphene, Methaqualone, Oxycodone
10 Panel Urine + Alcohol	Marijuana, Amphetamines, Cannabinoids, Cocaine, Opiates, Phencyclidine (PCP), Barbiturates, Benzodiazepines, Methadone, 6-Acetylmorphine, Propoxyphene, Methaqualone, Alcohol, Ethyl
9 Panel Urine	Marijuana, Amphetamines, Cannabinoids, Cocaine, Opiates, Phencyclidine (PCP), Barbiturates, Benzodiazepines, Methadone, 6-Acetylmorphine, Propoxyphene
	Also available as an instant test.
9 Panel Urine + Oxy	Marijuana, Amphetamines, Cannabinoids, Cocaine, Opiates, Phencyclidine (PCP), Barbiturates, Benzodiazepines, Methadone, 6-Acetylmorphine, Propoxyphene, Oxycodone
9 Panel Urine + Alcohol	Marijuana, Amphetamines, Cocaine, Phencyclidine (PCP), Opiates, Methadone, Barbiturates, Benzodiazepines, 6-Acetylmorphine, Propoxyphene, Alcohol, Ethyl
DOT Drug Screen	This is an Industry specific drug screening for commercial CDL drivers. This screening may be ordered and results retrieved directly from the portal.

*Note: all drug panels can be run without THC if desired

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Ongoing Monitoring

Ongoing Monitoring

Ongoing Criminal Monitoring	**Effective screening programs do not stop when the candidate is hired. Ongoing criminal monitoring is required to ensure that your safe hires stay that way. Our monitoring solution will scan employees monthly for criminal activity and alert you if any are detected.**	
Ongoing Medical Sanction Monitoring	**Protect your patients, improve compliance and avoid penalties by performing ongoing Medical Sanction Monitoring. Our monitoring solution will scan employees monthly for sanctions and alert you to any that are detected.**	

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To learn more or to customize your screening needs contact us at 1-855-538-6947 Ext. 108 or visit www.myhrscreens.com